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MRANE policy with respect to the effect of the legislative pay increase on contract personnel to as full-axes

- 1. If emisting contracts with escent individually emission specific provisions for legislative pay increases, such increases will be effected extensionally by Boniquerters as of the beginning of the first-pay period Sellowing 26 Polerony 1955. In the case of Gerear Agents, the effective date is 13 Banch 1955. For eligible Centract Exployees, the effective date is 1 Barch 1955.
- 2. Individuals whose contracts do not contain qualific provisions with report to logislative pay increases will not entenetically qualify for such increase and if an increase in granted, so provided belong it will be granted in nature, i.e. the increase will be granted as of a content date, say returnstively.
- 3. Repeats for contract componentian increases, which are substantially equal in entent to the logislative pay increase, while he quadrant by ERREE Resident to an a case-by-case basis, and the approval or diagraphics of an individual request will take cognisance of all partiases completestime including (but not limited to) the legal relationship of the individual in Minis, the ansatt of, frequency, and recess for provious increases greated the quadrant individual. Pield quadrante properly and recess for provious increases greated the quadrant in the recent logistication pay increases will not be affected without putter limitages to the recent logistication pay increases will not be affected without putter limitages of appropriate.
- 4. For the information of those economic, the above policy is based on the proposition that a contrast is a negotiated instrument and that the compensation established thereby may be determined on the basis of considerations other than the pay rates established by Congress. Further, contrast compensation rates are not subject to the MRAME elementication system, and pay increases have been and may continue to be granted for recepts ether than Congressional may notice.

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SERVER! Eccept of Pay Mill on Contract Personnel

REPARK policy with respect to the effect of the legislative pay increase on contract personnel is as follows:

- 1. If existing contracts with aspect individuals contain specific provision for legislative pay increases, such increases will be effected extensionally by Managuarters as of the beginning of the first pay period following 28 Pobsonry 1955. In the case of Coroer Agents, the effective date is 13 March 1955. For eligible Contract Exployees, the effective date is 1 March 1955.
- 2. Independent contractors, e.g. contract agents, are, by virtue of their legal relationship with EDRARS, not eligible for said legislative pay increase on either
 a retroactive or a prospective basis.
- 3. Contrast Employees whose contrasts do not contain specific provisions with regard to legislative pay increases will not enterestically qualify for such increases and if an increase is granted, as provided below, it will be <u>unpresentive</u> in unture, i.e. the increase will be granted as of a current date, not retreastively.
- As Requests for componenties increases for Centrack Replayers, which are substantially equal in securit to the legislative pay increase, will be reviewed by EMBARK Headquarters on a seco-by-case basis, and the approval or disapproval of an individual request will take cognisence of all partitions ammiderations including (but not limited to) the casent of, frequency, and reasons for previous increases greated the Compost Replayers. Field commissate providing componenties impresses substantially equal to the recent legislative pay increase will not be effected without prior Headquarters, approval.
- 5. For the information of those concerned, the show policy is based on the proposition that a contract is a negotiated instrument and that the componentian



established thereby may be determined on the basis of equal-bountiers other than the pay rates established by Congress. Further, contrast compensation rates are not subject to the EUME classification system, and pay increases have been and may continue to be granted for reasons other than Congressional pay action.